

Practitioner Psychologist Vacancy

Employer: The Purple House Clinic, Lincoln

Base: Purple House Clinic Lincoln, The Terrace, Grantham Street, LN2 1BD

Specialism: Neurodiversity assessment pathway/ or Attachment/Trauma Pathway depending on experience, interest and additional assessment or therapy training

Hours: negotiable

Salary: Circa NHS 8a equivalent (depending on experience)

Closing date: Open until filled

This is an exciting opportunity to join our clinical team at The Purple House Clinic, Lincoln. The post holder will be providing assessment and interventions on either our neurodiversity services which includes our specialist ASD and ADHD assessment pathways, or our Attachment/Trauma Service/Pathway providing specialist and attachment trauma assessments and interventions. The post is open to practitioner psychologists who have a minimum of 2-3 years post qualification experience, specialising in one of the pathways either Neurodevelopmental *or* Attachment/Trauma. The post is offered on a part-time basis (negotiable – ideally 3 days per week). The agreed work pattern will be influenced by business needs as well as the candidate's preference.

Purple House is an expanding network of Psychological Healthcare clinics based in the UK. We are an ethically run private healthcare organisation, strongly upholding the following values: Working Together, Improving Lives, Striving for Excellence, Empathy Underpinning All.

Our clinics provide psychological services to a wide client basis, working with individual self-funding clients as well as a range of partnership organisations. We offer services to adults, children, adolescents and families and we have a range of highly qualified clinicians working within our teams including Clinical/Forensic/Educational and Counselling Psychologists, Occupational Therapists, Speech and Language Therapists, and Drama Therapists. Our specialist services include psychological therapy, ASD assessment, ADHD assessment, Specialist Trauma Assessment/interventions, Educational Psychology Assessments, and Neuropsychology.

Our ASD and ADHD assessment, and Trauma/Attachment pathways at our Lincoln clinic are rapidly expanding, providing services to self-funding individuals, and the Local Authority. Our Attachment/Trauma pathways provide assessment and interventions for adopted and looked after children/young people and their families. We have department leads for both pathways, who would play an important role in the development and support of this current post. We are seeking to recruit an experienced clinician to become an important member of the expanding clinical team for these services, providing the delivery of assessments by the multi-disciplinary team, as well as contributing to clinical assessments themselves, and providing evidence based therapeutic interventions.

We are looking for an experienced clinician who is enthusiastic about working in the private sector and who can offer energy, drive and commitment to our service, as well as the ability to work autonomously. The successful candidate will be highly skilled and experienced in the delivery of ASD assessments and/or ADHD assessments/ *or in* the understanding of the Attachment Needs, and Complex Trauma Presentations of Adopted, looked after Children and their families, and of Special Guardianship Placements. On this pathway we are looking for an individual who can utilise psychological Models to formulate an understanding of complex trauma behaviours and provide comprehensive assessment and treatment packages.

The post-holder will be a highly specialist member of staff at the Purple House Clinic, Lincoln, and will hold some management level responsibilities as discussed with the department leads. As we will rely heavily on the support of this post-holder, it is essential that the successful applicant is fully committed to this job as



their sole occupation. We are looking for someone who views the post as a long-term opportunity which fits with their career aspirations.

This is a great opportunity for an experienced clinician who would be excited to be part of a growing and successful organisation. Benefits include: Competitive salary, work-place pension/salary sacrifice scheme considered, 28 days holiday (FTE) inclusive of bank holidays, CPD, and a positive/supportive working environment, free from the stress which often goes with employment in the public sector. The working environment is calm, quiet, and professional being situated in attractive city centre offices, with a lovely Italian Restaurant/Coffee Shop. Whilst the majority of clinical work will take place in Lincoln City centre, the ability and willingness to travel to other locations across the greater Lincolnshire area (if required) is necessary.

This organisation is committed to the protection and safeguarding of children and adults at risk, and promoting their welfare. The Purple House Clinic, therefore, expects all staff and volunteers to share this commitment. This post is subject to an enhanced level DBS Disclosure and Barring Check.

Informal enquiries are welcomed. Please call Alice Vine, Clinical Director, on 07803 431594, or email alice.vine@purplehouseclinic.co.uk

Job Description (Clinical Co-ordinator)

JOB SUMMARY

To provide specialised clinical services within the ASD and/or ADHD, or Trauma/Attachment assessment pathways. To hold management responsibilities within the clinic, in particular, co-ordinating the allocation of referrals and delivery of specialist assessments by the multi-disciplinary team, in liaison with the clinical leads. To participate actively in service development and clinical and operational governance. To be a senior representative of Purple House, helping to positively promote the service and to uphold its values and mission.

DUTIES AND RESPONSIBILITIES -including but not limited to:

Clinical responsibilities

1. To co-ordinate the allocation of referrals and delivery of assessments by the multi-disciplinary team.
2. To provide specialised developmental assessments (ASD and/or ADHD, Specialist Trauma and Attachment), based upon the interpretation and integration of often complex data from a variety of sources including psychometric tests, observations and interviews.
3. To formulate a client's difficulties based upon an appropriate conceptual framework of the client's problems and to produce detailed written reports where required.
4. To provide clinical advice around the management of ASD and/or ADHD, or Therapeutic Parenting Strategies for trauma based externalising behaviours to individuals, families and groups.
5. To utilise theory, evidence-based literature and research to support evidence based practice.
6. To provide specialist advice, guidance and consultation to other professionals.
7. To communicate skilfully and sensitively highly complex and sensitive information with clients, carers and colleagues taking account of any barriers to communication.
8. To assess and monitor risk and draw up appropriate risk management plans.
9. To respond appropriately and professionally to emotionally distressing situations and to support others involved in such situations.
10. To work as an autonomous professional within professional guidelines, be responsible for holding and managing a clinical caseload and to be responsible for taking clinical management decisions in complex clinical issues.
11. To maintain an active engagement with current developments in the field of neurodiversity, including through participation in internal and external CPD training and development programmes; to ensure own Continuing Professional Development in line with Purple House Clinic requirements and any relevant professional bodies.
12. To undertake any administrative tasks relating to own work, including: clinical note recording, typing reports/letters, arranging appointments, and collection of client data.
13. To maintain the highest standards of clinical record keeping and report writing, according to professional and Purple House guidelines.
14. To maintain registration with the HCPC (as appropriate to their psychology division), complying with their Professional Codes of Conduct.
15. To work within Purple House Clinic policies and guidelines.
16. Treat information relating to clients, employees and businesses of the service in the strictest confidence; to comply with Data Protection legislation at all times.
17. To contribute to a safe and secure environment for people who use Purple House Clinic services.
18. Any other duties that may reasonably be required in line with your main clinical responsibilities.

Supervision, teaching and training

19. To receive regular clinical/professional supervision and management supervision.
20. To provide clinical supervision if required.
21. To undertake teaching and training as and when required.
22. Any other duties that may reasonably be required in line with your main supervision, teaching or training responsibilities.

Audit and Research

23. To undertake research projects, audit and service evaluation as required.
24. To regularly evaluate therapy outcomes and administer/evaluate client satisfaction surveys.
25. Any other duties that may reasonably be required in line with your main audit and research responsibilities.

Management and service-level responsibilities

26. To be a positive senior representative of the service, promoting the service to potential clients, referrers and other professionals and at all times to uphold the reputation of the service and the profession.
27. To uphold the Purple House Clinic mission statement and values.
28. To meet targets regarding workload, and to schedule appointments and other clinical work in a way that helps ensure the financial viability of the service.
29. To maintain high levels of customer service and to actively promote this within the staff team.
30. To assist in the planning and development of new service provisions, including liaison and networking with partner organisations.
31. To assist in policy development as required.
32. To contribute to the consultation and engagement of clients in planning and delivering services.
33. To participate in clinical and quality governance initiatives.
34. To undertake triage (referral) responsibilities, to allocate referrals and help manage waiting lists.
35. To co-ordinate the delivery of assessments by the multi-disciplinary team.
36. Any other duties that may reasonably be required in line with your main management/ service level responsibilities.

Person Specification (Clinical Co-ordinator)

Essential

- Practitioner psychologist.
- Registered with the HCPC.
- At least 2-3 years post-qualification experience specialising in neurodiversity, or Trauma and Attachment.
- Pre/Post-qualification experience of working with a wide variety of client groups, across the whole life-span.
- High-level knowledge relating to ASD and/or ADHD, or Trauma/Attachment and Trauma Based externalizing behaviours.
- A strong desire to enhance the lives of clients who are neurodiverse, traumatised motivated by compassion, understanding and empathy.
- Experience of some service development responsibilities, for example, triage and waiting list management.
- Insight into own history and psychological functioning and ability to reflect on the interaction of this with clients and with professional colleagues.
- The ability to communicate complex information effectively, both orally and in writing.
- Ability to use a computer, computer software packages e.g. WORD, EXCEL and ACCESS and electronic clinical record systems.
- Ability and willingness to engage in independent and lone working.
- A desire to embrace practice within the private sector and, within this context, provide high quality and client-focused services.
- Fully committed to this particular employed role as a primary occupation and not seeking to develop independent practice work outside of this role.
- Ability to travel between clinic locations, to clients' homes, or to other organisational settings, if required from time to time.
- Punctuality and flexibility.
- It is a requirement of the post holder to maintain personal professional indemnity insurance.

Desirable

- Formal training in the delivery of ASD and/or ADHD assessments, familiar with the ADOS, ADI-R.
- Formal Training in Trauma informed ways of working, Dyadic Developmental Psychotherapy, Therapeutic Parenting, Neurosequential Model.
- Additional Therapy Training, such as EMDR or Schema Therapy
- Post-qualification experience of working with *both* adult and child/family client groups.