

# **Practitioner Psychologist (Clinical Services Lead)**

Specialism: Therapy (adults)
Employer: Purple House Clinics (head office)
Base: Woodhouse Eaves (nr. Loughborough), Leicestershire
Hours: 30 -37.5 hours Initially offered on a fixed term contract of 1 year.
Salary: £60,000 - £65,000 depending on candidate
Closing Date for applications: 13<sup>th</sup> September, 4pm

This is an exciting opportunity for an experienced practitioner psychologist to join our team at the Purple House Clinics in a mixed role, combining direct client work (online) with management responsibilities.

Purple House Clinics is an expanding franchise network of mental health and neurodiversity clinics. Our clinics provide a range of services to adults and children, currently comprising; psychological therapy (inperson and online), clinical and educational psychology assessment, ASD assessment, ADHD assessment, sensory assessment, psychiatry, occupational therapy and speech and language therapy.

We are currently looking for an experienced practitioner psychologist to fulfil a combined clinical and management role. They will be based at our head office in Leicestershire and undertake a therapy caseload, online, providing psychological therapy for a range of mental health difficulties. The role will also include management responsibilities including assisting administrators with referrals / triage (online service only), service development (network wide) and clinical governance responsibilities such as contributing to policy reviews (also network wide).

We are looking for a highly skilled and experienced practitioner psychologist who is motivated to work in the private sector and who can offer enthusiasm, drive and commitment to our franchise network. The successful candidate will have an excellent knowledge of therapeutic approaches relating to a broad range of mental health conditions and neurodevelopmental disorders, as well as experience working with a number of psychological therapies e.g. EMDR, CBT. They will have experience of developing new services and managing clinical governance and will be highly motivated to undertake both client and non-client facing aspects of the role.

As our team at head office is small, and we will rely on consistency of support of this post-holder, it is essential that the successful applicant is fully committed to this job. We are looking for someone who views the post as a long-term opportunity which fits with their career aspirations. There may be the opportunity for career progression as Purple House Clinics grows.

This is a great opportunity for an experienced practitioner who would be excited to be part of a successful and expanding organisation. Benefits include: Competitive salary, work-place pension, 28 days holiday (FTE) plus bank holidays and a positive/supportive working environment. This post is being offered initially on a 1 year fixed term basis.

This organisation is committed to the protection and safeguarding of children and adults at risk, and promoting their welfare. The Purple House Clinic, therefore, expects all staff and volunteers to share this commitment. This post is subject to an enhanced level DBS Disclosure and Barring Check.

Informal enquiries are welcomed. Please call Dr Katie Morris, Managing Director, on 01509 816693, or email <u>katie.morris@purplehouseclinic.co.uk</u>

Please see job description below.



## **Job Description**

### (Practitioner Psychologist - Clinical Services Lead)

#### JOB SUMMARY

To be a senior representative of Purple House, helping to positively promote the service and to uphold its values and mission, to hold a clinical caseload and to take a lead role in managing clinical governance and service development.

#### DUTIES AND RESPONSIBILITIES -including but not limited to:

1. To research the marketplace for opportunities for new services at Purple House and undertake service development projects accordingly, structuring packages for assessments, therapy programmes, courses and training, and creating therapeutic content as required.

2. To deliver new services, e.g. therapeutic groups, as a pilot programme as required.

3. To review existing assessment protocols, therapy packages, courses and training programmes, liaising with franchisees accordingly.

4. To support franchisees in the implementation of clinical services e.g. providing training or troubleshooting support.

5. To develop clinical resources such as handouts, therapeutic tools, outcome measures, risk assessments, report templates etc.

6. To contribute to the development of marketing materials and website e.g. providing descriptions of clinical services.

7. To review existing policies and procedures and develop new policies and procedures as needed, taking into account relevant legislation and national guidance.

8. To undertake audits, inspections within the clinics throughout the network as required.

9. To assist franchisees with queries relating to the implementation of clinical governance e.g. incident or complaints management, managing safeguarding concerns or risk.

10. To undertake projects relating to service evaluation e.g. development of outcome measures, running focus groups, evaluating surveys.

11. To undertake teaching and training e.g. to franchisees as and when required.

12. To assist franchisees in CQC and HIS applications.

13. To maintain an active engagement with current developments in the field of Clinical Psychology and related disciplines, including through participation in internal and external CPD training and development programmes; to ensure own Continuing Professional Development in line with BPS/HCPC and Purple House requirements.

14. To ensure HCPC registration is maintained, complying with their Professional Codes of Conduct.

15. To work within Purple House policies and guidelines.

16. To treat information relating to clients, employees and businesses of Purple House Clinics in the strictest confidence; to comply with Data Protection legislation at all times.

17. To uphold the Purple House mission statement and values.

18. To meet targets regarding workload.

19. Any other duties that may reasonably be required in line with your main management/ service level responsibilities.



# **Person Specification**

### (Practitioner Psychologist - Clinical Services Lead)

- Professionally registered as a Practitioner Psychologist with the HCPC.
- At least 10 years post-qualification experience of working as a practitioner psychologist with experience working with both children and adults.
- Significant experience of senior level management, including managing clinical governance and undertaking service development projects.
- High-level knowledge of at least two specialised psychological therapies.
- Formal training in the practice of at least one specialised psychological therapy.
- Extensive understanding of common mental health conditions and or neurodevelopmental conditions (and assessment/ therapeutic approaches to both areas).
- A strong desire to enhance the lives of clients suffering with psychological difficulties, motivated by compassion, understanding and empathy.
- Experience of professional consultation, teaching, and training.
- The ability to communicate complex information effectively, both orally and in writing.
- Ability to use a computer, computer software packages e.g. WORD, EXCEL.
- Punctuality and flexibility.